



CITY OF GALESBURG

ILLINOIS, USA

2026

Administration
55 West Tompkins Street
Galesburg, IL 61401

Classification & Salary Schedule

City of Galesburg, IL
Classification & Salary Schedule
Effective January 1, 2026

Approved by City Council on December 1, 2025

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1/1/2026

**Employees represented by the American Federation of
State County & Municipal Employees Local 1173**

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
7A	16.01	16.40	16.81	17.23	17.67	18.11	18.56	19.02	19.49	19.99	20.49
9 A	17.66	18.09	18.55	19.02	19.49	19.98	20.48	21.00	21.53	22.05	22.60
10 A	18.55	19.02	19.49	19.98	20.48	21.00	21.53	22.05	22.60	23.14	23.71
11 A	19.47	19.96	20.46	20.98	21.49	22.02	22.56	23.13	23.70	24.30	24.92
12 A	20.45	20.97	21.48	22.01	22.55	23.11	23.69	24.29	24.91	25.53	26.17
13 A	21.47	22.00	22.54	23.10	23.68	24.25	24.88	25.50	26.15	26.79	27.48
14 A	22.53	23.09	23.65	24.24	24.86	25.49	26.14	26.78	27.47	28.13	28.84
15 A	23.64	24.23	24.85	25.47	26.12	26.77	27.44	28.12	28.81	29.53	30.28
16 A	24.84	25.46	26.11	26.75	27.42	28.10	28.79	29.52	30.27	31.02	31.79
18 A	27.38	28.07	28.76	29.48	30.24	30.99	31.75	32.54	33.36	34.18	35.07
19 A	28.75	29.47	30.22	30.97	31.73	32.52	33.34	34.17	35.05	35.90	36.81
20 A	30.22	30.97	31.73	32.52	33.34	34.17	35.05	35.90	36.81	37.73	38.68

Pay Ranges and Classification Titles	
Range	Title
7 A	Custodian I
9 A	Secretary I Transit Dispatcher
11 A	Handivan Driver Public Safety Clerk Transit Clerk
12 A	Account Clerk I Bus Driver Custodian II Recreation Activity Specialist Relief Driver
13 A	Junior Accountant
14 A	Information Systems Technician Utility Maintenance Community Service Officer Property Compliance Officer

Pay Ranges and Classification Titles	
Range	Title
15 A	Communications Dispatcher/Clerk II
16 A	Engineering Technician I Maintenance Worker
18 A	Community Service Supervisor Heavy Equipment Operator PSB IS Tech Transit Technician
19 A	Crew Foreman Engineering Technician II Mechanic Park Foreman Water Meter Shop Foreman
20 A	Transit Shop Foreman

1/1/2026

Sworn Employees in the Galesburg Police Department

Personnel Represented by the Public Safety Employees' Organization

Range	Step A	Step B	Step C	Step D	Step E
19 P	32.57	35.08	37.77	38.88	40.40
Years	1-2	3-4	5-7	8-9	10+

Pay Ranges and Classification Titles	
Range	Title
19 P (hourly base wage)	Police Patrol Officer

Sworn Exempt Personnel in the Galesburg Police Department

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
22 EXP	74,017.59	75,859.74	77,762.26	79,694.99	81,688.12	83,741.67	85,825.38	87,969.49	90,174.03	92,408.74	94,734.06
24 EXP	81,325.75	83,349.06	85,432.80	87,576.91	89,751.23	92,016.15	94,311.28	96,666.82	99,082.72	101,559.02	104,095.74
28 EXP	98,551.18	101,014.96	103,540.33	106,128.85	108,782.07	111,501.60	114,289.17	117,146.38	120,075.02	123,076.91	126,153.82
32 EXP	119,074.39	122,033.92	125,114.18	128,224.69	131,425.78	134,717.45	138,099.74	141,542.43	145,075.69	148,702.59	152,420.17

Pay Ranges and Classification Titles	
Range	Title
22 EXP	Police Sergeant
24 EXP	Police Lieutenant
28 EXP	Police Deputy Chief
32 EXP	Police Chief

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Sworn Employees in the Galesburg Fire Department

Sworn Personnel Represented by I.A.F.F. Local No. 555

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G
19 F (80)*	29.69	31.17	32.67	34.38	36.08	37.90	39.81
19 F (106)	21.86	22.95	24.10	25.30	26.56	27.86	29.29
21 F (80)*	32.73	34.38	36.08	37.90	39.81	41.79	43.87
21 F (106)	N/A	N/A	N/A	N/A	N/A	30.75	32.29
24 F (106)	N/A	N/A	N/A	N/A	N/A	N/A	37.39

*includes 2.5% staff position incentive

Pay Ranges and Classification Titles	
Range	Title
19 F (80)	Firefighter (80)
19 F (106)	Firefighter (106)
21 F (80)	Fire Captain (80)
21 F (106)	Fire Captain (106)
24 F (106)	Fire Battalion Chief (106)

Note: For the ranges above, Step F requires a Fire Science Certificate and Step G an Associate Degree in Fire Science

Sworn Exempt Personnel in the Galesburg Fire Department

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
27 EX	89,492.81	91,709.95	94,013.50	96,374.64	98,764.57	101,240.88	103,774.80	106,366.26	109,015.36	111,750.85	114,543.87
31 EX	108,065.14	110,771.81	113,536.07	116,357.92	119,294.92	122,260.75	125,312.95	128,451.53	131,676.49	134,959.05	138,327.98

Pay Ranges and Classification Titles

Range	Title
27 EX	Fire Deputy Chief
31 EX	Fire Chief

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Exempt Salaried Personnel (EX)

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
19 EX	61,360.73	62,915.64	64,470.49	66,083.00	67,753.08	69,423.15	71,179.61	72,936.06	74,778.89	76,650.52	78,550.96
20 EX	64,240.18	65,852.64	67,493.92	69,192.78	70,920.45	72,676.91	74,490.96	76,362.57	78,263.02	80,221.01	82,236.63
21 EX	67,407.55	69,077.61	70,805.26	72,590.53	74,404.54	76,247.41	78,176.62	80,105.83	82,121.47	84,165.83	86,267.82
22 EX	70,574.91	72,331.39	74,145.41	75,988.26	77,888.68	79,846.71	81,833.49	83,877.89	85,979.89	88,110.66	90,327.82
23 EX	73,972.67	75,815.50	77,715.90	79,645.13	81,631.93	83,676.35	85,778.33	87,909.12	90,126.26	92,372.21	94,675.78
24 EX	77,543.16	79,472.37	81,459.18	83,503.57	85,576.76	87,736.33	89,924.70	92,170.69	94,474.22	96,835.35	99,254.08
25 EX	81,420.32	83,445.98	85,532.14	87,678.75	89,855.59	92,123.15	94,420.93	96,779.21	99,197.92	101,677.11	104,216.79
26 EX	85,231.24	87,362.02	89,550.39	91,767.54	94,071.08	96,432.22	98,822.15	101,298.48	103,832.37	106,423.88	109,101.75
27 EX	89,492.81	91,709.95	94,013.50	96,374.64	98,764.57	101,240.88	103,774.80	106,366.26	109,015.36	111,750.85	114,543.87
28 EX	93,967.41	96,316.58	98,724.51	101,192.61	103,722.43	106,315.49	108,973.38	111,697.70	114,490.14	117,352.39	120,286.20
29 EX	98,280.82	100,739.86	103,239.23	105,819.18	108,479.77	111,180.69	113,962.22	116,784.06	119,726.85	122,709.93	125,773.65
30 EX	103,194.85	105,776.87	108,401.19	111,110.15	113,903.78	116,739.73	119,660.32	122,623.27	125,713.19	128,845.45	132,062.35
31 EX	108,065.14	110,771.81	113,536.07	116,357.92	119,294.92	122,260.75	125,312.95	128,451.53	131,676.49	134,959.05	138,327.98
32 EX	113,536.05	116,357.92	119,294.92	122,260.75	125,312.95	128,451.53	131,676.49	134,959.05	138,327.98	141,786.20	145,330.86
33 EX	119,212.85	122,175.83	125,259.68	128,373.78	131,578.61	134,874.12	138,260.34	141,707.00	145,244.38	148,875.50	152,597.39
34 EX	124,836.40	127,950.51	131,155.33	134,396.37	137,867.27	141,223.26	144,760.66	148,388.73	152,107.51	155,886.78	159,786.97
35 EX	131,078.23	134,348.04	137,713.10	141,116.18	144,760.64	148,284.43	151,998.69	155,808.17	159,712.88	163,681.13	167,776.33

Pay Ranges and Classification Titles	
Range	Title
19 EX	Deputy City Clerk
	Executive Assistant
	Staff Accountant
20 EX	General Inspector
	Golf Professional
	Purchasing Agent
	Recreation Supervisor
22 EX	Associate Planner
	9-1-1 Coordinator
	Garage Superintendent
	Junior Systems Administrator
	PSB Junior Systems Administrator
23 EX	Transit Operations Supervisor
	GIS Analyst
23 EX	Human Resource Generalist
	Project Manager I

Pay Ranges and Classification Titles	
Range	Title
24 EX	Administrative Services Manager
	Benefits & Risk Manager
	Code Compliance Supervisor
	Grants & Programming Coordinator
26 EX	Park Superintendent
	Assistant Finance Director
	IT Manager
27 EX	Project Manager II
	Transit Manager
29 EX	Senior Systems Administrator & Security Manager
30 EX	Water Superintendent
29 EX	Director of Parks and Recreation
30 EX	Public Works Operations Manager
31 EX	Assistant City Manager & Director of Engagement/Public Information Officer (PIO)
	City Engineer
	Director of Community Development
	Director of Finance
	Director of Human Resources
32 EX	Director of Information Systems
	City Attorney
35 EX	Director of Public Works

1/1/2026

Non-Represented Hourly (NRH) Overtime Eligible											
Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
15 NRH	24.45	25.08	25.69	26.34	27.00	27.66	28.38	29.09	29.82	30.56	31.31
19 NRH	29.50	30.24	31.00	31.78	32.56	33.38	34.22	35.08	35.95	36.84	37.77
20 NRH	30.89	31.67	32.45	33.25	34.08	34.94	35.81	36.72	37.65	38.59	39.55
21 NRH	32.41	33.21	34.05	34.90	35.77	36.68	37.61	38.55	39.46	40.46	41.49

Pay Ranges and Classification Titles	
Range	Title
15 NRH	Secretary II Transit Assistant
19 NRH	Greenkeeper Water Lab Supervisor
20 NRH	Arborist Water Distribution Supervisor Water Operations Supervisor Water Production Supervisor
21 NRH	Maintenance Supervisor Traffic Supervisor

1/1/2026

Temporary, Seasonal and Part-Time Hourly Employees

Range	Step A	Step B	Step C	Step D	Step E	Step F
1 TT	13.00	n/a	n/a	n/a	n/a	n/a
1 T	15.00	n/a	n/a	n/a	n/a	n/a
3 T	15.00	15.50	16.00	16.50	n/a	n/a
4 T	16.00	16.50	17.00	17.50	18.00	n/a
5 T	17.00	17.50	18.00	18.50	19.00	19.50
6 T	18.50	19.00	19.50	20.00	20.50	21.00
7 T	19.50	20.00	20.50	21.00	21.50	22.00

Pay Ranges and Classification Titles			
Range	Title	Range	Title
1 TT Teen Range	Building Attendant	5 T	Administrative Assistant
	Clerk		Building Services Worker
	Data Entry Clerk		Campground Attendant
	Maintenance Worker		Community Serv Officer
	School Crossing Guard		Equipment Operator
3 T	Concessions		ETSB Assistant
	Intern		Food Manager
	Maintenance Worker		Head Lifeguard/WSI
	Recreation Attendant		Intern
	Scorekeepers		Property Compliance Officer
	Summer Camp Counselor		Project Specialist
	Tennis Instructor		Public Safety Data Entry Clerk
4T	Water Plant Maintenance		Recreation Specialist
	Account Clerk		School Crossing Guard Supervisor
	Building Attendant		Special Projects Coordinator
	Clerk		Specialist Instructor
	Crew Supervisor		Sports Instructor
	Custodian		Transit Building Services Worker
	Data Entry Clerk		Transit Dispatcher
	Engineering Aide		Water Collection Clerk
	Equipment Operator		Water Safety Instructor
	Golf Starter/Marshall	6 T	Handivan Driver
	Head Crossing Guard	7 T	Recreation Coordinator
	Lifeguard/Swim Instructor		Bus Driver
	School Crossing Guard		
	Wading Pool Maintenance		

Other Positions

Title	Annual Salary
Board of Fire & Police Chairman	\$660.00
Board of Fire & Police Commissioners	\$300.00
College Intern	Weekly Stipend \$100.00